

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2014

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME THIRD QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$2,927	778	\$6,834,545
LOCAL 27 STAFF TEMPS	\$2,927	0	0
LOCAL 400 STAFF TEMPS	\$2,887	0	0
SAFEWAY	\$2,927	392	3,442,312
TOTAL		1,170	\$10,276,857

AVG. MONTHLY CONTRIBUTIONS \$2,928

PLAN I = TIER I

PLAN I
FULL TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$9,177		618 PART
OPTICAL BENEFIT 12	\$6.95	11,669		560 PART
TOTAL OPTICAL		\$20,846	\$5.94	
DENTAL INDIVIDUAL	\$29.20	\$32,091		366 PART
DENTAL FAMILY	\$57.88	140,706		810 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$173,223	\$49.35	
DRUG	\$.80/SCRIPT	\$767,369	\$218.62	8,800 SCRIPTS
HMO KAISER	\$1,057.39	\$157,551		50 PART
HOSPITAL		78,019		
SURGICAL		64,978		
DIAGNOSTIC		27,745		
MAJOR MEDICAL		2,119,357		
MEDICAL ADMINISTRATION	\$12.21	41,246		1,126 PART
TOTAL MEDICAL		\$2,488,896	\$709.09	
PSYCHE	\$2.59	\$8,752	\$2.49	1,126 PART
PSYCHE		\$135,739	\$38.67	
E.A.P.	\$.67	\$2,264	\$0.65	1,126 PART
UTILIZATION MANAGEMENT	\$2.35	\$9,425	\$2.69	1,128 PART
DISEASE MANAGEMENT	\$2.06	\$15,439	\$4.40	1,186 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$16,094	\$4.59	274 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$10,038	\$2.86	862 PART
P.P.O. AA, LLC		\$12	\$0.00	
P.P.O. A & G, HRG		\$1,771	\$0.50	
LIFE AD&D	\$.175/.018/1000	\$11,321	\$3.23	1,214 PART
A & S		\$291,076	\$82.93	
SUB TOTAL		\$3,952,265	\$1,126.01	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$45,284	\$12.90	1,265 PART
MISCELLANEOUS		\$43,245	\$12.32	
SUB TOTAL		\$88,529	\$25.22	

TOTAL \$4,040,794 \$1,151.23

PLAN I
FULL TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$5,299,757	\$5,111,516	\$4,825,709		\$15,236,982
EMPLOYER CONTR - RETIREE	5,986,635	5,773,997	5,451,148		17,211,780
MISC. INCOME-DENTAL	239	239	239		717
-RETIREE	1,530,395	1,508,013	1,517,264		4,555,672
-LOA	4,477	5,597	0		10,074
-COBRA	1,138	0	5,692		6,830
-HMO COPAY	20,200	22,951	18,464		61,615

TOTAL	\$12,842,841	\$12,422,313	\$11,818,516	\$0	\$37,083,670
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EXPENSES					
MEDICAL	\$2,781,574	\$3,056,775	\$2,488,896		\$8,327,245
RETIREE	7,175,833	7,284,684	6,007,641		20,468,158
A & S	395,324	342,175	291,076		1,028,575
DENTAL	193,120	183,821	173,223		550,164
DRUG	969,125	1,097,223	767,369		2,833,717
PSYCHE	41,745	113,162	144,491		299,398
OPTICAL	23,032	22,008	20,846		65,886
LIFE & AD & D	12,278	11,959	11,321		35,558
UTILIZATION MANAGEMENT	10,154	9,527	9,425		29,106
DISEASE MANAGEMENT	16,619	16,183	15,439		48,241
E.A.P.	2,496	2,387	2,264		7,147
P.P.O.	33,013	31,766	27,915		92,694
OPERATING EXPENSE	93,738	75,702	88,529		257,969

TOTAL EXPENSE	\$11,748,051	\$12,247,372	\$10,048,435	\$0	\$34,043,858
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SURPLUS (DEFICIT)	\$1,094,790	\$174,941	\$1,770,081	\$0	\$3,039,812
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AVERAGE INCOME	\$3,329	\$3,339	\$3,367		\$3,345
AVERAGE EXPENSE	\$3,045	\$3,292	\$2,863		\$3,067
SURPLUS (DEFICIT)	\$284	\$47	\$504	\$0	\$278

TOTAL PARTICIPANTS	1,286	1,240	1,170		1,232
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PLAN 1
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$5,299,757	\$5,111,516	\$4,825,709	\$0	\$15,236,982
MISC. INCOME-DENTAL	239	239	239	0	717
-LOA	4,477	5,597	0	0	10,074
-COBRA	1,138	0	5,692	0	6,830
-HMO COPAY	20,200	22,951	18,464	0	61,615

TOTAL	\$5,325,811	\$5,140,303	\$4,850,104	\$0	\$15,316,218
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EXPENSES

MEDICAL	\$2,781,574	\$3,056,775	\$2,488,896	\$0	\$8,327,245
A & S	395,324	342,175	291,076	0	1,028,575
DENTAL	193,120	183,821	173,223	0	550,164
DRUG	969,125	1,097,223	767,369	0	2,833,717
PSYCHE	41,745	113,162	144,491	0	299,398
OPTICAL	23,032	22,008	20,846	0	65,886
LIFE & AD & D	12,278	11,959	11,321	0	35,558
UTILIZATION MANAGEMENT	10,154	9,527	9,425	0	29,106
DISEASE MANAGEMENT	16,619	16,183	15,439	0	48,241
E.A.P.	2,496	2,387	2,264	0	7,147
P.P.O.	33,013	31,766	27,915	0	92,694
OPERATING EXPENSE	93,738	75,702	88,529	0	257,969

TOTAL EXPENSE	\$4,572,218	\$4,962,688	\$4,040,794	\$0	\$13,575,700
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SURPLUS (DEFICIT)	\$753,593	\$177,615	\$809,310	\$0	\$1,740,518
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AVERAGE INCOME	\$1,380	\$1,382	\$1,382	\$0	\$1,381
AVERAGE EXPENSE	\$1,185	\$1,334	\$1,151	\$0	\$1,223
SURPLUS (DEFICIT)	\$195	\$48	\$231	\$0	\$158

TOTAL PARTICIPANTS	1,286	1,240	1,170		1,232
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PLAN I
FULL TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$5,368,374	\$20,625,109
EMPLOYER CONTR - RETIREE	5,638,129	5,531,169	6,164,815	6,064,146	\$23,398,259
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,566,166	1,556,866	1,547,224	1,536,778	6,207,034
-LOA	0	4,660	7,122	4,475	16,257
-COBRA	0	0	0	3,874	3,874
-HMO COPAY	28,886	29,028	25,764	30,000	113,678

TOTAL	\$12,179,961	\$11,974,663	\$13,202,657	\$13,007,886	\$50,365,167
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EXPENSES					
MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$3,379,647	\$13,379,655
RETIREE	7,574,771	7,297,802	6,372,143	6,951,247	28,195,963
A & S	449,653	376,097	446,421	375,290	1,647,461
DENTAL	210,217	205,985	200,480	196,976	813,658
DRUG	905,558	819,441	998,299	1,033,813	3,757,111
PSYCHE	20,840	23,692	97,491	72,553	214,576
OPTICAL	25,071	24,520	23,886	23,551	97,028
LIFE & AD & D	13,359	13,083	12,757	12,551	51,750
UTILIZATION MANAGEMENT	10,380	10,949	9,645	10,670	41,644
DISEASE MANAGEMENT	17,866	17,621	17,341	16,942	69,770
E.A.P.	2,701	2,656	2,586	2,551	10,494
P.P.O.	33,103	32,964	32,134	32,579	130,780
OPERATING EXPENSE	68,591	74,496	74,770	67,008	284,865

TOTAL EXPENSE	\$12,473,187	\$12,372,051	\$11,674,139	\$12,175,378	\$48,694,755
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SURPLUS (DEFICIT)	(\$293,226)	(\$397,388)	\$1,528,518	\$832,508	\$1,670,412
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AVERAGE INCOME	\$2,888	\$2,895	\$3,279	\$3,285	\$3,087
AVERAGE EXPENSE	\$2,957	\$2,991	\$2,900	\$3,075	\$2,981
SURPLUS (DEFICIT)	(\$69)	(\$96)	\$379	\$210	\$106

TOTAL PARTICIPANTS	1,406	1,379	1,342	1,320	1,362
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PLAN I
PART TIME
THIRD QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$2,726	176	\$1,436,602
SAFEWAY	\$2,726	31	253,518
TOTAL		207	\$1,690,120

AVG. MONTHLY CONTRIBUTIONS \$2,722

PLAN I = TIER I

PLAN I
PART TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,817		122 PART
OPTICAL BENEFIT 12	\$6.95	1,828		88 PART
TOTAL OPTICAL		\$3,645	\$5.87	
DENTAL INDIVIDUAL	\$29.20	\$8,263		94 PART
DENTAL FAMILY	\$57.88	20,085		116 PART
TOTAL DENTAL		\$28,348	\$45.65	
DRUG	\$.80/SCRIPT	\$194,913	\$313.87	1,511 SCRIPTS
HMO KAISER	\$1,009.20	\$18,166		6 PART
HOSPITAL		1,228		
SURGICAL		8,266		
DIAGNOSTIC		7,172		
MAJOR MEDICAL		373,633		
MEDICAL ADMINISTRATION	\$12.21	7,497		205 PART
TOTAL MEDICAL		\$415,962	\$669.83	
PSYCHE	\$2.59	\$1,592	\$2.56	205 PART
PSYCHE		\$12,405	\$19.98	
E.A.P.	\$.67	\$413	\$0.67	205 PART
UTILIZATION MANAGEMENT	\$2.35	\$1,626	\$2.62	205 PART
DISEASE MANAGEMENT	\$2.06	\$2,379	\$3.83	211 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,489	\$4.01	42 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$1,913	\$3.08	164 PART
P.P.O. AA, LLC		\$3	\$0.00	
P.P.O. A & G HRGI		\$299	\$0.48	
LIFE AD&D	\$.175/.018/1000	\$859	\$1.38	215 PART
A & S		\$27,141	\$43.71	
SUB TOTAL		\$693,987	\$1,117.54	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$7,641	\$12.30	214 PART
MISCELLANEOUS		\$7,651	\$12.32	
SUB TOTAL		\$15,292	\$24.62	

TOTAL		\$709,279	\$1,142.16	
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PLAN I
PART TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,391	\$802,591	\$793,630		\$2,411,612
EMPLOYER CONTR - RETIREE	921,071	906,611	896,490		2,724,172
MISC. INCOME-DENTAL	0	0	0		0
-RETIREE	339,519	332,918	335,835		1,008,272
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	3,935	5,288	6,057		15,280

TOTAL	\$2,079,916	\$2,047,408	\$2,032,012	\$0	\$6,159,336
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EXPENSES					
MEDICAL	\$437,294	\$417,824	\$415,962		\$1,271,080
RETIREE	1,186,799	1,407,600	1,017,508		3,611,907
A & S	25,862	37,802	27,141		90,805
DENTAL	29,543	29,423	28,348		87,314
DRUG	219,010	265,395	194,913		679,318
PSYCHE	12,704	16,388	13,997		43,089
OPTICAL	3,870	3,805	3,645		11,320
LIFE & AD & D	903	881	859		2,643
UTILIZATION MANAGEMENT	2,068	1,494	1,626		5,188
DISEASE MANAGEMENT	2,486	2,409	2,379		7,274
E.A.P.	436	425	413		1,274
P.P.O.	5,401	5,140	4,704		15,245
OPERATING EXPENSE	15,502	12,568	15,292		43,362

TOTAL EXPENSE	\$1,941,878	\$2,201,154	\$1,726,787	\$0	\$5,869,819
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SURPLUS (DEFICIT)	\$138,038	(\$153,746)	\$305,225	\$0	\$289,517
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AVERAGE INCOME	\$3,255	\$3,265	\$3,272		\$3,264
AVERAGE EXPENSE	\$3,039	\$3,511	\$2,781		\$3,110
SURPLUS (DEFICIT)	\$216	(\$246)	\$491	\$0	\$154

TOTAL PARTICIPANTS	213	209	207		210
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**PLAN I
PART TIME
2014**

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,391	\$802,591	\$793,630	\$0	\$2,411,612
MISC. INCOME-DENTAL	0	0	0	0	0
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	3,935	5,288	6,057	0	15,280

TOTAL	\$819,326	\$807,879	\$799,687	\$0	\$2,426,892
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EXPENSES

MEDICAL	\$437,294	\$417,824	\$415,962	\$0	\$1,271,080
A & S	25,862	37,802	27,141	0	90,805
DENTAL	29,543	29,423	28,348	0	87,314
DRUG	219,010	265,395	194,913	0	679,318
PSYCHE	12,704	16,388	13,997	0	43,089
OPTICAL	3,870	3,805	3,645	0	11,320
LIFE & AD & D	903	881	859	0	2,643
UTILIZATION MANAGEMENT	2,068	1,494	1,626	0	5,188
DISEASE MANAGEMENT	2,486	2,409	2,379	0	7,274
E.A.P.	436	425	413	0	1,274
P.P.O.	5,401	5,140	4,704	0	15,245
OPERATING EXPENSE	15,502	12,568	15,292	0	43,362

TOTAL EXPENSE	\$755,079	\$793,554	\$709,279	\$0	\$2,257,912
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SURPLUS (DEFICIT)	\$64,247	\$14,325	\$90,408	\$0	\$168,980
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AVERAGE INCOME	\$1,282	\$1,288	\$1,288	\$0	\$1,286
AVERAGE EXPENSE	\$1,182	\$1,266	\$1,142	\$0	\$1,197
SURPLUS (DEFICIT)	\$100	\$22	\$146	\$0	\$89

TOTAL PARTICIPANTS	213	209	207		210
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PLAN I
PART TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$813,212	\$3,251,422
EMPLOYER CONTR - RETIREE	929,513	893,234	947,793	918,608	\$3,689,148
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	340,577	340,088	339,800	1,363,564
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	5,808	18,692

TOTAL	\$2,092,853	\$2,022,184	\$2,131,101	\$2,077,428	\$8,323,566
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$816,490	\$2,132,696
RETIREE	1,134,805	1,270,879	935,826	1,123,146	4,464,656
A & S	25,327	41,259	37,494	28,166	132,246
DENTAL	33,201	32,127	31,229	30,558	127,115
DRUG	129,745	127,224	146,184	153,327	556,480
PSYCHE	3,106	3,204	24,128	10,658	41,096
OPTICAL	4,373	4,240	4,124	4,015	16,752
LIFE & AD & D	1,017	979	961	940	3,897
UTILIZATION MANAGEMENT	1,685	1,861	1,792	2,000	7,338
DISEASE MANAGEMENT	2,542	2,535	2,480	2,431	9,988
E.A.P.	477	459	449	450	1,835
P.P.O.	5,457	5,339	5,231	5,352	21,379
OPERATING EXPENSE	11,822	12,596	12,528	11,302	48,248

TOTAL EXPENSE	\$1,810,597	\$1,832,260	\$1,732,034	\$2,188,835	\$7,563,726
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SURPLUS (DEFICIT)	\$282,256	\$189,924	\$399,067	(\$111,407)	\$759,840
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AVERAGE INCOME	\$2,883	\$2,893	\$3,129	\$3,148	\$3,013
AVERAGE EXPENSE	\$2,494	\$2,621	\$2,543	\$3,316	\$2,744
SURPLUS (DEFICIT)	\$389	\$272	\$586	(\$168)	\$269

TOTAL PARTICIPANTS	242	233	227	220	231
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PLAN X
FULL TIME
THIRD QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$853	68	\$174,012
EDDIES	\$861	3	7,749
GIANT	\$853	2,846	7,281,208
LOCAL 27 STAFF TEMPS	\$844	5	12,660
LOCAL 400 STAFF TEMPS	\$853	2	3,412
SAFEWAY	\$853	1,856	4,750,357
SAFEWAY DELAWARE	\$853	83	212,397
TOTAL		4,863	\$12,441,795

AVG. MONTHLY CONTRIBUTIONS

\$853

PLAN X = TIER II

PLAN X
FULL TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$72,449	\$4.97	4,879 PART
DENTAL FAMILY	\$60.98	\$548,647		2,999 PART
DENTAL INDIVIDUAL	\$29.63	166,995		1,879 PART
TOTAL DENTAL		\$715,642	\$49.05	
DRUG	\$.80/SCRIPT	\$2,117,636	\$145.15	26,640 SCRIPTS
HMO KAISER	\$714.46	\$684,453		319 PART
MEDICAL INDIVIDUAL		2,187,929		
MEDICAL FAMILY		5,787,917		
MEDICAL ADMINISTRATION	\$12.21	166,960		4,558 PART
TOTAL MEDICAL		\$8,827,259	\$605.06	
PSYCHE	\$2.59	\$35,322	\$2.42	4,546 PART
PSYCHE		\$184,012	\$12.61	
E.A.P.	\$0.67	\$9,137	\$0.63	4,546 PART
UTILIZATION MANAGEMENT	\$2.35	\$33,103	\$2.27	4,539 PART
DISEASE MANAGEMENT	\$2.06	\$60,597	\$4.15	4,600 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$60,751	\$4.16	1,033 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$41,004	\$2.81	3,523 PART
P.P.O. AA, LLC		\$45	\$0.00	
P.P.O. A & G, HRGI		\$7,031	\$0.48	
LIFE AD&D	\$.175/.018/1000	\$20,640	\$1.41	4,906 PART
A & S		\$1,084,367	\$74.33	
SUB TOTAL		\$13,268,995	\$909.50	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$180,338	\$12.36	5,028 PART
MISCELLANEOUS		\$179,743	\$12.32	
SUB TOTAL		\$360,081	\$24.68	

TOTAL

\$13,629,076 \$934.18

**PLAN X
FULL TIME
THIRD QUARTER 2014**

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,772,570	\$12,596,161	\$12,441,795		\$37,810,526
MISC. INCOME-LOA	0	0	0		0
-COBRA	29,393	49,524	38,143		117,060
-HMO COPAY	139,843	182,489	160,075		482,407

TOTAL INCOME	\$12,941,806	\$12,828,174	\$12,640,013	\$0	\$38,409,993
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EXPENSES

MEDICAL	\$6,166,242	\$7,330,671	\$8,827,259		\$22,324,172
A & S	1,038,074	1,161,163	1,084,367		3,283,604
DENTAL	725,024	724,319	715,642		2,164,985
DRUG	2,354,234	2,789,120	2,117,636		7,260,990
PSYCHE	283,995	263,674	219,334		767,003
OPTICAL	73,136	73,186	72,449		218,771
LIFE & AD & D	20,766	20,805	20,640		62,211
UTILIZATION MANAGEMENT	33,918	33,537	33,103		100,558
DISEASE MANAGEMENT	61,067	60,743	60,597		182,407
E.A.P.	9,218	9,235	9,137		27,590
P.P.O.	119,116	118,221	108,831		346,168
OPERATING EXPENSE	357,751	295,882	360,081		1,013,714

TOTAL EXPENSE	\$11,242,541	\$12,880,556	\$13,629,076	\$0	\$37,752,173
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SURPLUS (DEFICIT)	\$1,699,265	(\$52,382)	(\$989,063)	\$0	\$657,820
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AVERAGE INCOME	\$865	\$869	\$866		\$867
AVERAGE EXPENSE	\$751	\$873	\$934		\$853
SURPLUS (DEFICIT)	\$114	(\$4)	(\$68)	\$0	\$14

TOTAL PARTICIPANTS	4,990	4,920	4,863		4,924
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PLAN X
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,772,570	\$12,596,161	\$12,441,795	\$0	\$37,810,526
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	29,393	49,524	38,143	0	117,060
-HMO COPAY	139,843	182,489	160,075	0	482,407

TOTAL INCOME	\$12,941,806	\$12,828,174	\$12,640,013	\$0	\$38,409,993
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EXPENSES

MEDICAL	\$6,166,242	\$7,330,671	\$8,827,259	\$0	\$22,324,172
A & S	1,038,074	1,161,163	1,084,367	0	3,283,604
DENTAL	725,024	724,319	715,642	0	2,164,985
DRUG	2,354,234	2,789,120	2,117,636	0	7,260,990
PSYCHE	283,995	263,674	219,334	0	767,003
OPTICAL	73,136	73,186	72,449	0	218,771
LIFE & AD & D	20,766	20,805	20,640	0	62,211
UTILIZATION MANAGEMENT	33,918	33,537	33,103	0	100,558
DISEASE MANAGEMENT	61,067	60,743	60,597	0	182,407
E.A.P.	9,218	9,235	9,137	0	27,590
P.P.O.	119,116	118,221	108,831	0	346,168
OPERATING EXPENSE	357,751	295,882	360,081	0	1,013,714

TOTAL EXPENSE	\$11,242,541	\$12,880,556	\$13,629,076	\$0	\$37,752,173
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SURPLUS (DEFICIT)	\$1,699,265	(\$52,382)	(\$989,063)	\$0	\$657,820
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AVERAGE INCOME	\$865	\$869	\$866	\$0	\$867
AVERAGE EXPENSE	\$751	\$873	\$934	\$0	\$853
SURPLUS (DEFICIT)	\$114	(\$4)	(\$68)	\$0	\$14

TOTAL PARTICIPANTS	4,990	4,920	4,863		4,924
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**PLAN X
FULL TIME
2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$11,458,068	\$12,666,577	\$12,627,155	\$48,351,851
MISC. INCOME-LOA	1	669	1	0	671
-COBRA	37,368	47,610	40,057	39,561	164,596
-HMO COPAY	134,827	165,011	149,717	178,432	627,987

TOTAL INCOME	\$11,772,247	\$11,671,358	\$12,856,352	\$12,845,148	\$49,145,105
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EXPENSES

MEDICAL	\$6,685,854	\$7,418,430	\$6,063,749	\$6,282,482	\$26,450,515
A & S	1,163,036	1,067,699	1,005,735	1,020,108	4,256,578
DENTAL	748,742	737,200	732,583	730,310	2,948,835
DRUG	2,444,925	2,108,778	2,640,208	2,595,780	9,789,691
PSYCHE	95,930	43,081	387,327	310,556	836,894
OPTICAL	75,355	74,276	73,834	73,538	297,003
LIFE & AD & D	21,387	21,216	20,986	20,910	84,499
UTILIZATION MANAGEMENT	34,091	35,970	34,542	34,593	139,196
DISEASE MANAGEMENT	61,993	61,889	61,319	61,109	246,310
E.A.P.	9,486	9,358	9,302	9,282	37,428
P.P.O.	111,895	112,512	111,418	114,884	450,709
OPERATING EXPENSE	243,925	269,113	272,962	249,619	1,035,619

TOTAL EXPENSE	\$11,696,619	\$11,959,522	\$11,413,965	\$11,503,171	\$46,573,277
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SURPLUS (DEFICIT)	\$75,628	(\$288,164)	\$1,442,387	\$1,341,977	\$2,571,828
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AVERAGE INCOME	\$773	\$776	\$857	\$859	\$816
AVERAGE EXPENSE	\$768	\$795	\$760	\$769	\$773
SURPLUS (DEFICIT)	\$5	(\$19)	\$97	\$90	\$43

TOTAL PARTICIPANTS	5,074	5,013	5,003	4,987	5,019
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PLAN X
PART TIME
THIRD QUARTER 2014

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$447	1	\$1,341
GIANT	\$447	2,926	3,923,766
LOCAL 400 STAFF TEMPS	\$447	1	1,341
SAFEWAY	\$447	1,438	1,929,173
SAFEWAY DELAWARE	\$447	66	88,953
TOTAL		4,432	\$5,944,574

AVG. MONTHLY CONTRIBUTIONS \$447

PLAN X = TIER II

PLAN X
PART TIME
THIRD QUARTER 2014

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$61,346	\$4.61	4,131 PART
DENTAL	\$29.63	\$367,086	\$27.61	4,130 PART
DRUG	\$.80/SCRIPT	\$890,795	\$67.00	12,355 SCRIPTS
HMO KAISER	\$483.36	\$72,504		50 PART
MEDICAL		3,336,756		
MEDICAL ADMINISTRATION	\$12.21	149,780		4,089 PART
TOTAL MEDICAL		\$3,559,040	\$267.68	
PSYCHE	\$2.59	\$31,761	\$2.39	4,088 PART
PSYCHE		\$41,755	\$3.14	
E.A.P.	\$0.67	\$8,216	\$0.62	4,088 PART
UTILIZATION MANAGEMENT	\$2.35	\$29,668	\$2.23	4,071 PART
DISEASE MANAGEMENT	\$2.06	\$25,202	\$1.90	4,089 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$46,839	\$3.52	796 PART
P P O CAREFIRST NETWORK	\$3.88	\$38,202	\$2.87	3,282 PART
P.P.O. AA, LLC		\$40	\$0.00	
P.P.O. A & G, HRGI		\$6,305	\$0.47	
LIFE-AD&D	\$.175/.018/1000	\$11,557	\$0.87	4,187 PART
A & S		\$268,412	\$20.19	
SUB TOTAL		\$5,386,224	\$405.10	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$159,203	\$11.97	4,447 PART
MISCELLANEOUS		\$163,813	\$12.32	
SUB TOTAL		\$323,016	\$24.29	

TOTAL

\$5,709,240 \$429.39

**PLAN X
PART TIME
THIRD QUARTER 2014**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,006,477	\$5,916,137	\$5,944,574		\$17,867,188
MISC. INCOME-LOA	0	901	0		901
-COBRA	16,940	16,050	4,127		37,117
-HMO COPAY	18,234	27,508	22,659		68,401

TOTAL INCOME	\$6,041,651	\$5,960,596	\$5,971,360	\$0	\$17,973,607
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EXPENSES

MEDICAL	\$2,792,386	\$3,824,211	\$3,559,040		\$10,175,637
A & S	307,382	253,400	268,412		829,194
DENTAL	361,486	364,716	367,086		1,093,288
DRUG	986,868	1,152,725	890,795		3,030,388
PSYCHE	137,361	89,201	73,516		300,078
OPTICAL	60,435	60,959	61,346		182,740
LIFE & AD & D	11,415	11,424	11,557		34,396
UTILIZATION MANAGEMENT	28,843	29,723	29,668		88,234
DISEASE MANAGEMENT	24,775	24,872	25,202		74,849
E.A.P.	8,092	8,173	8,216		24,481
P.P.O.	97,877	97,406	91,386		286,669
OPERATING EXPENSES	317,290	263,768	323,016		904,074

TOTAL EXPENSE	\$5,134,210	\$6,180,578	\$5,709,240	\$0	\$17,024,028
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SURPLUS (DEFICIT)	\$907,441	(\$219,982)	\$262,120	\$0	\$949,579
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AVERAGE INCOME	\$450	\$450	\$449		\$450
AVERAGE EXPENSE	\$382	\$467	\$429		\$426
SURPLUS (DEFICIT)	\$68	(\$17)	\$20	\$0	\$24

TOTAL PARTICIPANTS	4,480	4,412	4,432		4,441
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**PLAN X
PART TIME
2014**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,006,477	\$5,916,137	\$5,944,574	\$0	\$17,867,188
MISC. INCOME-LOA	0	901	0	0	901
-COBRA	16,940	16,050	4,127	0	37,117
-HMO COPAY	18,234	27,508	22,659	0	68,401

TOTAL INCOME	\$6,041,651	\$5,960,596	\$5,971,360	\$0	\$17,973,607
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EXPENSES

MEDICAL	\$2,792,386	\$3,824,211	\$3,559,040	\$0	\$10,175,637
A & S	307,382	253,400	268,412	0	829,194
DENTAL	361,486	364,716	367,086	0	1,093,288
DRUG	986,868	1,152,725	890,795	0	3,030,388
PSYCHE	137,361	89,201	73,516	0	300,078
OPTICAL	60,435	60,959	61,346	0	182,740
LIFE & AD & D	11,415	11,424	11,557	0	34,396
UTILIZATION MANAGEMENT	28,843	29,723	29,668	0	88,234
DISEASE MANAGEMENT	24,775	24,872	25,202	0	74,849
E.A.P.	8,092	8,173	8,216	0	24,481
P.P.O.	97,877	97,406	91,386	0	286,669
OPERATING EXPENSES	317,290	263,768	323,016	0	904,074

TOTAL EXPENSE	\$5,134,210	\$6,180,578	\$5,709,240	\$0	\$17,024,028
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SURPLUS (DEFICIT)	\$907,441	(\$219,982)	\$262,120	\$0	\$949,579
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AVERAGE INCOME	\$450	\$450	\$449	\$0	\$450
AVERAGE EXPENSE	\$382	\$467	\$429	\$0	\$426
SURPLUS (DEFICIT)	\$68	(\$17)	\$20	\$0	\$24

TOTAL PARTICIPANTS	4,480	4,412	4,432		4,441
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**PLAN X
PART TIME
2013**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$5,428,918	\$6,099,820	\$6,207,330	\$23,114,288
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	18,338	25,291	20,339	88,824
-HMO COPAY	27,032	31,578	27,060	31,726	117,396

TOTAL INCOME	\$5,430,108	\$5,478,834	\$6,152,171	\$6,259,395	\$23,320,508
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EXPENSES					
MEDICAL	\$2,790,874	\$2,741,517	\$2,786,893	\$2,927,376	\$11,246,660
A & S	256,904	266,280	241,863	241,493	1,006,540
DENTAL	347,708	351,293	351,057	361,576	1,411,634
DRUG	967,551	858,315	1,032,708	1,044,628	3,903,202
PSYCHE	73,546	33,716	151,203	153,654	412,119
OPTICAL	58,073	58,677	58,638	60,420	235,808
LIFE & AD & D	11,051	11,077	11,027	11,202	44,357
UTILIZATION MANAGEMENT	27,315	28,192	28,367	29,112	112,986
DISEASE MANAGEMENT	22,807	23,619	23,897	23,973	94,296
E.A.P.	7,718	7,833	7,817	8,081	31,449
P.P.O.	84,422	86,742	86,644	92,964	350,772
OPERATING EXPENSES	197,689	220,238	229,986	216,430	864,343

TOTAL EXPENSE	\$4,845,668	\$4,687,499	\$5,010,100	\$5,170,909	\$19,714,166
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SURPLUS (DEFICIT)	\$584,450	\$791,335	\$1,142,071	\$1,088,486	\$3,606,342
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AVERAGE INCOME	\$434	\$434	\$474	\$474	\$454
AVERAGE EXPENSE	\$387	\$371	\$386	\$391	\$384
SURPLUS (DEFICIT)	\$47	\$63	\$88	\$83	\$70

TOTAL PARTICIPANTS	4,170	4,209	4,327	4,404	4,278
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PLAN X
PART TIME
THIRD QUARTER 2014

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,068	0	\$0
GIANT	\$1,068	775	2,486,304
LOCAL 400 STAFF TEMPS	\$1,060	0	0
SAFEWAY	\$1,068	224	717,696
SAFEWAY DELAWARE	\$1,068	8	24,564
TOTAL		1,007	\$3,228,564

AVG. MONTHLY CONTRIBUTIONS \$1,069

PLAN X - TIER II

PLAN X
PART TIME
THIRD QUARTER 2014

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,172	\$5.35	1,089 PART
DENTAL	\$60.98	\$199,222	\$65.95	1,089 PART
DRUG	\$.80/SCRIPT	\$594,656	\$196.84	8,361 SCRIPTS
HMO KAISER	\$866.61	\$253,917		98 PART
MEDICAL		1,897,125		
MEDICAL ADMINISTRATION	\$12.21	36,178		988 PART
TOTAL MEDICAL		\$2,187,220	\$724.01	
PSYCHE	\$2.59	\$7,664	\$2.54	986 PART
PSYCHE		\$51,263	\$16.97	
E.A.P.	\$.67	\$1,982	\$0.66	986 PART
UTILIZATION MANAGEMENT	\$2.35	\$8,070	\$2.67	988 PART
DISEASE MANAGEMENT	\$2.06	\$17,740	\$5.87	997 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$12,083	\$4.00	205 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$9,157	\$3.03	787 PART
P.P.O. AA, LLC		\$10	\$0.00	
P.P.O. A & G, HRCI		\$1,592	\$0.53	
LIFE-AD&D	\$.175/.018/1000	\$2,909	\$0.96	1,054 PART
A & S		\$97,899	\$32.41	
SUB TOTAL		\$3,207,639	\$1,061.79	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$40,529	\$13.42	1,132 PART
MISCELLANEOUS		\$37,220	\$12.32	
SUB TOTAL		\$77,749	\$25.74	

TOTAL

\$3,285,388

\$1,087.53

**PLAN X
PART TIME
THIRD QUARTER 2014**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,588,488	\$3,571,376	\$3,228,564		\$10,388,428
MISC. INCOME -LOA	0	0	0		0
-COBRA	3,162	3,162	4,216		10,540
-HMO COPAY	36,625	47,767	40,551		124,943
-DEP. COPAY	424	214	641		1,279

TOTAL INCOME	\$3,628,699	\$3,622,519	\$3,273,972	\$0	\$10,525,190
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EXPENSES					
MEDICAL	\$2,103,605	\$2,663,699	\$2,187,220		\$6,954,524
A & S	111,763	100,504	97,899		310,166
DENTAL	201,478	201,600	199,222		602,300
DRUG	642,563	829,850	594,656		2,067,069
PSYCHE	43,154	78,638	58,927		180,719
OPTICAL	16,350	16,364	16,172		48,886
LIFE & AD & D	2,942	2,975	2,909		8,826
UTILIZATION MANAGEMENT	7,779	7,963	8,070		23,812
DISEASE MANAGEMENT	18,211	17,725	17,740		53,676
E.A.P.	1,999	2,005	1,982		5,986
P.P.O.	25,000	24,811	22,842		72,653
OPERATING EXPENSE	79,940	66,234	77,749		223,923

TOTAL EXPENSE	\$3,254,784	\$4,012,368	\$3,285,388	\$0	\$10,552,540
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SURPLUS (DEFICIT)	\$373,915	(\$389,849)	(\$11,416)	\$0	(\$27,350)
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AVERAGE INCOME	\$1,081	\$1,084	\$1,084		\$1,083
AVERAGE EXPENSE	\$970	\$1,201	\$1,088		\$1,086
SURPLUS (DEFICIT)	\$111	(\$117)	(\$4)	\$0	(\$3)

TOTAL PARTICIPANTS	1,119	1,114	1,007		1,080
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PLAN X
PART TIME
2014

DEPENDENT
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,588,488	\$3,571,376	\$3,228,564	\$0	\$10,388,428
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,162	3,162	4,216	0	10,540
-HMO COPAY	36,625	47,767	40,551	0	124,943
-DEP. COPAY	424	214	641	0	1,279

TOTAL INCOME	\$3,628,699	\$3,622,519	\$3,273,972	\$0	\$10,525,190
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EXPENSES					
MEDICAL	\$2,103,605	\$2,663,699	\$2,187,220	\$0	\$6,954,524
A & S	111,763	100,504	97,899	0	310,166
DENTAL	201,478	201,600	199,222	0	602,300
DRUG	642,563	829,850	594,656	0	2,067,069
PSYCHE	43,154	78,638	58,927	0	180,719
OPTICAL	16,350	16,364	16,172	0	48,886
LIFE & AD & D	2,942	2,975	2,909	0	8,826
UTILIZATION MANAGEMENT	7,779	7,963	8,070	0	23,812
DISEASE MANAGEMENT	18,211	17,725	17,740	0	53,676
E.A.P.	1,999	2,005	1,982	0	5,986
P.P.O.	25,000	24,811	22,842	0	72,653
OPERATING EXPENSE	79,940	66,234	77,749	0	223,923

TOTAL EXPENSE	\$3,254,784	\$4,012,368	\$3,285,388	\$0	\$10,552,540
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SURPLUS (DEFICIT)	\$373,915	(\$389,849)	(\$11,416)	\$0	(\$27,350)
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AVERAGE INCOME	\$1,081	\$1,084	\$1,084	\$0	\$1,083
AVERAGE EXPENSE	\$970	\$1,201	\$1,088	\$0	\$1,086
SURPLUS (DEFICIT)	\$111	(\$117)	(\$4)	\$0	(\$3)

TOTAL PARTICIPANTS	1,119	1,114	1,007		1,080
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PLAN X
PART TIME
2013

DEPENDENT
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$3,021,438	\$3,519,043	\$3,563,995	\$13,111,077
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	2,756	3,806	3,303	12,621
-HMO COPAY	42,747	50,473	43,308	45,367	181,895
-DEP. COPAY	180	723	722	0	1,625

TOTAL INCOME	\$3,052,284	\$3,075,390	\$3,566,879	\$3,612,665	\$13,307,218
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EXPENSES					
MEDICAL	\$2,064,478	\$2,525,637	\$2,154,580	\$2,292,003	\$9,036,698
A & S	100,779	125,408	120,902	73,392	420,481
DENTAL	203,064	205,686	205,442	206,417	820,609
DRUG	768,136	681,704	759,967	854,913	3,064,720
PSYCHE	19,855	8,820	81,750	62,049	172,474
OPTICAL	16,454	16,662	16,676	16,731	66,523
LIFE & AD & D	2,794	2,945	2,983	3,064	11,786
UTILIZATION MANAGEMENT	7,544	8,067	7,372	8,095	31,078
DISEASE MANAGEMENT	17,697	17,746	18,123	18,156	71,722
E.A.P.	1,995	2,018	2,027	2,049	8,089
P.P.O.	22,408	23,132	23,246	24,199	92,985
OPERATING EXPENSE	53,365	58,716	60,349	55,259	227,689

TOTAL EXPENSE	\$3,278,569	\$3,676,541	\$3,453,417	\$3,616,327	\$14,024,854
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SURPLUS (DEFICIT)	(\$226,285)	(\$601,151)	\$113,462	(\$3,662)	(\$717,636)
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AVERAGE INCOME	\$917	\$919	\$1,075	\$1,074	\$996
AVERAGE EXPENSE	\$985	\$1,099	\$1,041	\$1,075	\$1,050
SURPLUS (DEFICIT)	(\$68)	(\$180)	\$34	(\$1)	(\$54)

TOTAL PARTICIPANTS	1,110	1,115	1,106	1,121	1,113
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PLAN XX
FULL TIME
THIRD QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$485	45	\$64,990
GIANT	\$485	271	393,820
LOCAL 27 STAFF TEMPS	\$486	0	0
LOCAL 400 STAFF TEMPS	\$486	0	0
SAFEWAY	\$485	207	302,159
SAFEWAY DELAWARE	\$485	7	10,670
TOTAL		530	\$771,639

AVG. MONTHLY CONTRIBUTIONS \$485

PLAN XX
FULL TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,603	\$3.52	377 PART
DENTAL FAMILY	\$35.95	\$15,027		139 PART
DENTAL INDIVIDUAL	\$17.46	12,467		238 PART
TOTAL DENTAL		\$27,494	\$17.29	
DRUG	\$.80/SCRIPT	\$41,644	\$26.19	1,003 SCRIPTS
HMO KAISER	\$407.90	\$23,658		19 PART
MEDICAL INDIVIDUAL		96,172		
MEDICAL FAMILY		167,943		
MEDICAL ADMINISTRATION	\$12.21	13,467		368 PART
TOTAL MEDICAL		\$301,240	\$189.46	
PSYCHE	\$2.59	\$2,823	\$1.78	363 PART
PSYCHE		\$37,479	\$23.57	
UTILIZATION MANAGEMENT	\$2.35	\$2,576	\$1.62	361 PART
DISEASE MANAGEMENT	\$2.06	\$3,788	\$2.38	347 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$4,937	\$3.11	84 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,143	\$1.98	270 PART
LIFE AD&D	\$.175/.018/1000	\$1,079	\$0.68	373 PART
A & S		\$27,548	\$17.33	
SUB TOTAL		\$459,354	\$288.91	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$18,559	\$11.67	516 PART
MISCELLANEOUS		\$19,590	\$12.32	
SUB TOTAL		\$38,149	\$23.99	

TOTAL	\$497,503	\$312.90
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PLAN XX
FULL TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$697,430	\$747,797	\$771,639		\$2,216,866
MISC. INCOME -LOA	0	0	0		0
-COBRA	4,549	4,347	3,770		12,666

TOTAL INCOME	\$701,979	\$752,144	\$775,409	\$0	\$2,229,532
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EXPENSES

MEDICAL	\$183,319	\$250,183	\$301,240		\$734,742
A & S	26,884	26,980	27,548		81,412
DENTAL	29,678	27,092	27,494		84,264
DRUG	77,412	76,910	41,644		195,966
PSYCHE	5,695	52,890	40,302		98,887
OPTICAL	5,940	5,400	5,603		16,943
LIFE & AD & D	1,184	1,088	1,079		3,351
UTILIZATION MANAGEMENT	2,775	2,621	2,576		7,972
DISEASE MANAGEMENT	4,376	4,090	3,788		12,254
P.P.O.	9,549	8,245	8,080		25,874
OPERATING EXPENSE	34,915	29,102	38,149		102,166

TOTAL EXPENSE	\$381,727	\$484,601	\$497,503	\$0	\$1,363,831
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SURPLUS (DEFICIT)	\$320,252	\$267,543	\$277,906	\$0	\$865,701
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AVERAGE INCOME	\$489	\$488	\$488		\$488
AVERAGE EXPENSE	\$266	\$314	\$313		\$298
SURPLUS (DEFICIT)	\$223	\$174	\$175	\$0	\$190

TOTAL PARTICIPANTS	479	514	530		508
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PLAN XX
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$697,430	\$747,797	\$771,639	\$0	\$2,216,866
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	4,549	4,347	3,770	0	12,666

TOTAL INCOME	\$701,979	\$752,144	\$775,409	\$0	\$2,229,532
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EXPENSES

MEDICAL	\$183,319	\$250,183	\$301,240	\$0	\$734,742
A & S	26,884	26,980	27,548	0	81,412
DENTAL	29,678	27,092	27,494	0	84,264
DRUG	77,412	76,910	41,644	0	195,966
PSYCHE	5,695	52,890	40,302	0	98,887
OPTICAL	5,940	5,400	5,603	0	16,943
LIFE & AD & D	1,184	1,088	1,079	0	3,351
UTILIZATION MANAGEMENT	2,775	2,621	2,576	0	7,972
DISEASE MANAGEMENT	4,376	4,090	3,788	0	12,254
P.P.O.	9,549	8,245	8,080	0	25,874
OPERATING EXPENSE	34,915	29,102	38,149	0	102,166

TOTAL EXPENSE	\$381,727	\$484,601	\$497,503	\$0	\$1,368,831
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SURPLUS (DEFICIT)	\$320,252	\$267,543	\$277,906	\$0	\$865,701
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AVERAGE INCOME	\$489	\$488	\$488	\$0	\$488
AVERAGE EXPENSE	\$266	\$314	\$313	\$0	\$298
SURPLUS (DEFICIT)	\$223	\$174	\$175	\$0	\$190

TOTAL PARTICIPANTS	479	514	530		508
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PLAN XX
FULL TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$746,351	\$758,160	\$730,626	\$2,986,862
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	1,788	4,354	3,693	12,296

TOTAL INCOME	\$754,186	\$748,139	\$762,514	\$734,319	\$2,999,158
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EXPENSES

MEDICAL	\$312,224	\$317,863	\$307,883	\$301,745	\$1,239,715
A & S	27,720	23,093	27,062	25,950	103,825
DENTAL	33,295	32,924	32,320	31,468	130,007
DRUG	81,876	78,372	76,463	70,017	306,728
PSYCHE	4,038	3,123	39,956	42,930	90,047
OPTICAL	6,514	6,454	6,322	6,218	25,508
LIFE & AD & D	1,337	1,282	1,272	1,256	5,147
UTILIZATION MANAGEMENT	2,881	2,856	3,197	2,804	11,738
DISEASE MANAGEMENT	5,035	4,532	4,586	4,468	18,621
P.P.O.	10,133	10,295	10,294	10,227	40,949
OPERATING EXPENSE	26,441	27,739	28,345	25,409	107,934

TOTAL EXPENSE	\$511,494	\$508,533	\$537,700	\$522,492	\$2,080,219
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SURPLUS (DEFICIT)	\$242,692	\$239,606	\$224,814	\$211,827	\$918,939
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AVERAGE INCOME	\$475	\$472	\$488	\$488	\$481
AVERAGE EXPENSE	\$322	\$321	\$344	\$347	\$334
SURPLUS (DEFICIT)	\$153	\$151	\$144	\$141	\$147

TOTAL PARTICIPANTS	529	528	521	502	520
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PLAN XX PART TIME THIRD QUARTER 2014
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$150	4	\$1,950
GIANT	\$150	3,563	1,603,200
LOCAL 400 STAFF TEMPS	\$120	0	0
SAFEWAY	\$150	1,668	750,750
SAFEWAY DELAWARE	\$150	54	24,300
TOTAL		5,289	\$2,380,200

AVG. MONTHLY CONTRIBUTIONS \$150

PLAN XX
PART TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$24,423	\$1.54	1,645 PART
DENTAL	\$17.46	\$86,096	\$5.43	1,644 PART
DRUG	\$.80/SCRIPT	\$256,400	\$16.16	3,127 SCRIPTS
HMO KAISER	\$88.42	\$9,992		38 PART
MEDICAL		1,071,060		
MEDICAL ADMINISTRATION	\$12.21	68,181		1,861 PART
TOTAL MEDICAL		\$1,149,233	\$72.43	
PSYCHE	\$2.59	\$14,698	\$0.93	1,892 PART
PSYCHE		\$57,877	\$3.65	
UTILIZATION MANAGEMENT	\$2.35	\$13,255	\$0.84	1,880 PART
DISEASE MANAGEMENT	\$2.06	\$12,321	\$0.78	1,998 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$21,953	\$1.38	373 PART
P P O CAREFIRST NETWORK	\$3.88	\$17,829	\$1.12	1,532 PART
LIFE-AD&D	\$.175/.018/1000	\$2,837	\$0.18	1,960 PART
A & S		\$43,107	\$2.72	
SUB TOTAL		\$1,700,029	\$107.16	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$196,274	\$12.37	5,470 PART
MISCELLANEOUS		\$195,489	\$12.32	
SUB TOTAL		\$391,763	\$24.69	

TOTAL

\$2,091,792 \$131.85

PLAN XX
PART TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,529,773	\$2,460,366	\$2,380,200		\$7,370,339
MISC. INCOME -LOA	127	0	0		127
-COBRA	4,457	7,878	6,648		18,983

TOTAL INCOME	\$2,534,357	\$2,468,244	\$2,386,848	\$0	\$7,389,449
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EXPENSES

MEDICAL	\$1,035,059	\$1,034,809	\$1,149,233		\$3,219,101
A & S	44,226	36,102	43,107		123,435
DENTAL	93,744	91,386	86,096		271,226
DRUG	267,900	348,098	256,400		872,398
PSYCHE	40,155	85,842	72,575		198,572
OPTICAL	26,561	25,903	24,423		76,887
LIFE & AD & D	3,106	3,039	2,837		8,982
UTILIZATION MANAGEMENT	14,809	14,474	13,255		42,538
DISEASE MANAGEMENT	13,198	12,699	12,321		38,218
P.P.O.	43,639	42,193	39,782		125,614
OPERATING EXPENSE	396,533	325,690	391,763		1,113,986

TOTAL EXPENSE	\$1,978,930	\$2,020,235	\$2,091,792	\$0	\$6,090,957
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SURPLUS (DEFICIT)	\$555,427	\$448,009	\$295,056	\$0	\$1,298,492
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AVERAGE INCOME	\$152	\$150	\$150		\$151
AVERAGE EXPENSE	\$119	\$123	\$132		\$125
SURPLUS (DEFICIT)	\$33	\$27	\$18	\$0	\$26

TOTAL PARTICIPANTS	5,559	5,467	5,289		5,438
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PLAN XX
PART TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,529,773	\$2,460,366	\$2,380,200	\$0	\$7,370,339
MISC. INCOME -LOA	127	0	0	0	127
-COBRA	4,457	7,878	6,648	0	18,983

TOTAL INCOME	\$2,534,357	\$2,468,244	\$2,386,848	\$0	\$7,389,449
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EXPENSES

MEDICAL	\$1,035,059	\$1,034,809	\$1,149,233	\$0	\$3,219,101
A & S	44,226	36,102	43,107	0	123,435
DENTAL	93,744	91,386	86,096	0	271,226
DRUG	267,900	348,098	256,400	0	872,398
PSYCHE	40,155	85,842	72,575	0	198,572
OPTICAL	26,561	25,903	24,423	0	76,887
LIFE & AD & D	3,106	3,039	2,837	0	8,982
UTILIZATION MANAGEMENT	14,809	14,474	13,255	0	42,538
DISEASE MANAGEMENT	13,198	12,699	12,321	0	38,218
P.P.O.	43,639	42,193	39,782	0	125,614
OPERATING EXPENSE	396,533	325,690	391,763	0	1,113,986

TOTAL EXPENSE	\$1,978,930	\$2,020,235	\$2,091,792	\$0	\$6,090,957
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SURPLUS (DEFICIT)	\$555,427	\$448,009	\$295,056	\$0	\$1,298,492
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AVERAGE INCOME	\$152	\$150	\$150	\$0	\$151
AVERAGE EXPENSE	\$119	\$123	\$132	\$0	\$125
SURPLUS (DEFICIT)	\$33	\$27	\$18	\$0	\$26

TOTAL PARTICIPANTS	5,559	5,467	5,289		5,438
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PLAN XX
PART TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$2,169,224	\$2,080,543	\$2,014,537	\$8,497,250
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	5,966	5,752	5,513	25,799

TOTAL INCOME	\$2,241,514	\$2,175,190	\$2,086,295	\$2,020,050	\$8,523,049
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EXPENSES

MEDICAL	\$919,366	\$1,274,788	\$1,062,023	\$1,019,713	\$4,275,890
A & S	40,189	41,135	37,609	30,073	149,006
DENTAL	112,215	113,910	108,304	98,161	432,590
DRUG	236,917	205,294	254,370	255,759	952,340
PSYCHE	25,689	20,515	58,040	62,394	166,638
OPTICAL	31,773	32,239	30,686	27,809	122,507
LIFE & AD & D	3,606	3,680	3,580	3,361	14,227
UTILIZATION MANAGEMENT	17,085	17,647	17,009	15,463	67,204
DISEASE MANAGEMENT	15,217	14,997	15,051	14,584	59,849
P.P.O.	50,429	52,994	51,340	46,822	201,585
OPERATING EXPENSE	295,023	324,108	320,740	287,775	1,227,646

TOTAL EXPENSE	\$1,747,509	\$2,101,307	\$1,958,752	\$1,861,914	\$7,669,482
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SURPLUS (DEFICIT)	\$494,005	\$73,883	\$127,543	\$158,136	\$853,567
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AVERAGE INCOME	\$119	\$119	\$120	\$120	\$120
AVERAGE EXPENSE	\$93	\$115	\$113	\$111	\$108
SURPLUS (DEFICIT)	\$26	\$4	\$7	\$9	\$12

TOTAL PARTICIPANTS	6,255	6,077	5,780	5,595	5,927
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PLAN XXX
FULL TIME
THIRD QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$514.17	13	\$19,538
GIANT	\$514.17	0	0
LOCAL 27 STAFF TEMPS	\$514.17	0	0
LOCAL 400 STAFF TEMPS	\$514.17	0	0
SAFEWAY	\$514.17	0	0
SAFEWAY DELAWARE	\$514.17	0	0
TOTAL		13	\$19,538

AVG. MONTHLY CONTRIBUTIONS

\$501

PLAN XXX
FULL TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$0	\$0.00	0 PART
DENTAL	\$17.46	\$0	\$0.00	0 PART
DRUG	\$.80/SCRIPT	\$0	\$0.00	0 SCRIPTS
HMO KAISER	\$88.42	\$0		0 PART
MEDICAL		0		
MEDICAL ADMINISTRATION	\$12.21	379		10 PART
TOTAL MEDICAL		\$379	\$9.72	
PSYCHE	\$2.59	\$0	\$0.00	0 PART
PSYCHE		\$0	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$17	\$0.44	7 PART
DISEASE MANAGEMENT	\$2.06	\$8	\$0.21	3 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$61	\$1.56	2 PART
P.P.O CAREFIRST NETWORK	\$3.88	\$58	\$1.49	5 PART
LIFE-AD&D	\$.175/.018/1000	\$21	\$0.54	7 PART
A & S		\$0	\$0.00	
SUB TOTAL		\$544	\$13.96	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$84	\$2.15	4 PART
MISCELLANEOUS		\$481	\$12.33	
SUB TOTAL		\$565	\$14.48	

TOTAL

\$1,109 \$28.44

PLAN XXX
FULL TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$0	\$3,599	\$19,538		\$23,137
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$0	\$3,599	\$19,538	\$0	\$23,137
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EXPENSES

MEDICAL	\$0	\$37	\$379		\$416
A & S	0	0	0		0
DENTAL	0	0	0		0
DRUG	0	0	0		0
PSYCHE	0	0	0		0
OPTICAL	0	0	0		0
LIFE & AD & D	0	0	21		21
UTILIZATION MANAGEMENT	0	0	17		17
DISEASE MANAGEMENT	0	0	8		8
P.P.O.	0	0	119		119
OPERATING EXPENSE	0	92	0		92

TOTAL EXPENSE	\$0	\$129	\$544	\$0	\$673
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SURPLUS (DEFICIT)	\$0	\$3,470	\$18,994	\$0	\$22,464
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AVERAGE INCOME	\$0	\$300	\$501		\$401
AVERAGE EXPENSE	\$0	\$11	\$14		\$13
SURPLUS (DEFICIT)	\$0	\$289	\$487	\$0	\$388

TOTAL PARTICIPANTS		4	13		9
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PLAN XXX
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$0	\$3,599	\$19,538	\$0	\$23,137
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$0	\$3,599	\$19,538	\$0	\$23,137
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EXPENSES					
MEDICAL	\$0	\$37	\$379	\$0	\$416
A & S	0	0	0	0	0
DENTAL	0	0	0	0	0
DRUG	0	0	0	0	0
PSYCHE	0	0	0	0	0
OPTICAL	0	0	0	0	0
LIFE & AD & D	0	0	21	0	21
UTILIZATION MANAGEMENT	0	0	17	0	17
DISEASE MANAGEMENT	0	0	8	0	8
P.P.O.	0	0	119	0	119
OPERATING EXPENSE	0	92	0	0	92

TOTAL EXPENSE	\$0	\$129	\$544	\$0	\$673
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SURPLUS (DEFICIT)	\$0	\$3,470	\$18,994	\$0	\$22,464
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AVERAGE INCOME	\$0	\$300	\$501	\$0	\$401
AVERAGE EXPENSE	\$0	\$11	\$14	\$0	\$13
SURPLUS (DEFICIT)	\$0	\$289	\$487	\$0	\$388

TOTAL PARTICIPANTS		4	13		9
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PLAN XXX
PART TIME
THIRD QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$0	\$0.00	0 PART
DENTAL	\$17.46	\$17	\$5.67	1 PART
DRUG	\$.80/SCRIPT	\$0	\$0.00	0 SCRIPTS
HMO KAISER	\$88.42	\$0		0 PART
MEDICAL		0		
MEDICAL ADMINISTRATION	\$12.21	12		1 PART
TOTAL MEDICAL		\$12	\$4.00	
PSYCHE	\$2.59	\$0	\$0.00	0 PART
PSYCHE		\$0	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$0	\$0.00	0 PART
DISEASE MANAGEMENT	\$2.06	\$0	\$0.00	0 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 PART
P.P.O CAREFIRST NETWORK	\$3.88	\$0	\$0.00	0 PART
LIFE-AD&D	\$.175/.018/1000	\$0	\$0.00	0 PART
A & S		\$0	\$0.00	
SUB TOTAL		\$29	\$9.67	

OPERATING EXPENSES

ADMINISTRATION	\$11.92	\$0	\$0.00	0 PART
MISCELLANEOUS		\$0	\$0.00	
SUB TOTAL		\$0	\$0.00	

TOTAL

\$29 \$9.67

PLAN XXX
PART TIME
THIRD QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$0	\$0	\$0		\$0
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

MEDICAL	\$0	\$0	\$12		\$12
A & S	0	0	0		0
DENTAL	0	0	17		17
DRUG	0	0	0		0
PSYCHE	0	0	0		0
OPTICAL	0	0	0		0
LIFE & AD & D	0	0	0		0
UTILIZATION MANAGEMENT	0	0	0		0
DISEASE MANAGEMENT	0	0	0		0
P.P.O.	0	0	0		0
OPERATING EXPENSE	0	0	0		0

TOTAL EXPENSE	\$0	\$0	\$29	\$0	\$29
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SURPLUS (DEFICIT)	\$0	\$0	(\$29)	\$0	(\$29)
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AVERAGE INCOME	\$0	\$0	\$0		\$0
AVERAGE EXPENSE	\$0	\$0	\$10		\$10
SURPLUS (DEFICIT)	\$0	\$0	(\$10)	\$0	(\$10)

TOTAL PARTICIPANTS					0
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PLAN XXX
PART TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME -LOA	0	0	0	0	0
TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
EXPENSES					
MEDICAL	\$0	\$0	\$12	\$0	\$12
A & S	0	0	0	0	0
DENTAL	0	0	17	0	17
DRUG	0	0	0	0	0
PSYCHE	0	0	0	0	0
OPTICAL	0	0	0	0	0
LIFE & AD & D	0	0	0	0	0
UTILIZATION MANAGEMENT	0	0	0	0	0
DISEASE MANAGEMENT	0	0	0	0	0
P.P.O.	0	0	0	0	0
OPERATING EXPENSE	0	0	0	0	0
TOTAL EXPENSE	\$0	\$0	\$29	\$0	\$29
SURPLUS (DEFICIT)	\$0	\$0	(\$29)	\$0	(\$29)
AVERAGE INCOME	\$0	\$0	\$0	\$0	\$0
AVERAGE EXPENSE	\$0	\$0	\$10	\$0	\$10
SURPLUS (DEFICIT)	\$0	\$0	(\$10)	\$0	(\$10)
TOTAL PARTICIPANTS					0

ACTIVE PLANS
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$31,709,886	\$31,209,543	\$30,405,649	\$0	\$93,325,078
EMPLOYEE CONTRIBUTIONS	283,743	373,915	311,282	0	968,940
INTEREST & DIVIDENDS - ACTIVE	85,404	101,505	73,895	0	260,804
MISCELLANEOUS ¹	3,886	26,608	5,796	0	36,290

TOTAL INCOME	\$32,082,919	\$31,711,571	\$30,796,622	\$0	\$94,591,112
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EXPENSES

MEDICAL	\$15,499,479	\$18,578,209	\$18,929,241	\$0	\$53,006,929
A & S	1,949,515	1,958,126	1,839,550	0	5,747,191
DENTAL	1,634,073	1,622,357	1,597,128	0	4,853,558
DRUG	5,517,112	6,559,321	4,863,413	0	16,939,846
PSYCHE	564,809	699,795	623,142	0	1,887,746
OPTICAL	209,324	207,625	204,484	0	621,433
LIFE & AD & D	52,594	52,171	51,223	0	155,988
UTILIZATION REVIEW	100,346	99,339	97,740	0	297,425
DISEASE MANAGEMENT	140,732	138,721	137,474	0	416,927
E.A.P.	22,241	22,225	22,012	0	66,478
P.P.O.	333,595	327,782	303,659	0	965,036
OPERATING EXPENSE	1,295,669	1,069,038	1,294,579	0	3,659,286

TOTAL EXPENSE	\$27,319,489	\$31,334,709	\$29,963,645	\$0	\$88,617,843
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SURPLUS (DEFICIT)	\$4,763,430	\$376,862	\$832,977	\$0	\$5,973,269
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TOTAL PARTICIPANTS	18,126	17,880	17,511	0	17,839
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FUND RESERVE	\$47,989,855	\$50,677,580	\$43,165,813	
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¹INCLUDES LITIGATION SETTLEMENT FOR 3rd QTR:

\$4,856 CITI GROUP
25 INDYMAC
379 MOTOROLA
536 WELLBUTRIN
\$5,796

FELRA & UFCW
RETIREE HEALTH PLAN
THIRD QUARTER 2014

ADMINISTRATIVE MANAGER'S REPORT

**FULL TIME RETIREES
THIRD QUARTER 2014**

INCOME

EMPLOYER CONTRIBUTIONS	\$5,451,148
RETIREE COPAYMENTS	\$1,517,264
INTEREST AND DIVIDENDS	\$16,530
TOTAL INCOME	\$6,984,942

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$56,697	\$4.82	3,818 RET
DENTAL	\$29.39	\$336,633		3,818 RET
TOTAL DENTAL		\$336,633	\$28.65	
DRUG	\$.80/1.25/SCRIPT	\$1,170,979		25,029 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,164		
TOTAL DRUG		\$1,174,143	\$99.92	
HMO CIGNA		\$2,180,426		1,146 RET
HMO KAISER	\$217.55	1,342,273		1,524 RET
HMO WELL CARE CHOICE	\$46.00	138		1 RET
HOSPITAL		297,360		
SURGICAL		150,317		
DIAGNOSTIC		64,356		
MAJOR MEDICAL		253,680		
MEDICAL ADMINISTRATION	\$12.21	49,255		1,345 RET
TOTAL MEDICAL		\$4,337,805	\$369.14	
PSYCHE	\$2.59	\$17,563	\$1.49	2,260 RET
PSYCHE		\$8,347	\$0.71	
UTILIZATION MANAGEMENT	\$2.35	\$1,188	\$0.10	57 RET
DISEASE MANAGEMENT	\$2.06	\$569	\$0.05	49 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$2,167	\$0.18	37 RET
P.P.O CAREFIRST NETWORK	\$3.88	\$70	\$0.01	6 RET
P.P.O. AA, LLC		\$35	\$0.00	
P.P.O A & G, HRGI		\$5,561	\$0.47	
ADMINISTRATION	\$5.69	\$66,863	\$5.69	3,917 RET

TOTAL EXPENSES **\$6,007,641** **\$511.25**

SURPLUS (DEFICIT) **\$977,301**

RETIREES 3,917

AVERAGE COST PER RETIREE \$511.25

**PART TIME RETIREES
THIRD QUARTER 2014**

INCOME

EMPLOYER CONTRIBUTIONS	\$896,490
RETIREE COPAYMENTS	\$335,835
INTEREST AND DIVIDENDS	\$3,659
TOTAL INCOME	\$1,235,984

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$12,934	\$4.97	871 RET
DENTAL	\$29.39	\$76,797	\$29.53	871 RET
DRUG	\$.80/1.25/SCRIPT	\$193,110		4,695 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	498		
DRUG		\$193,608	\$74.44	
HMO CIGNA		\$312,352		242 RET
HMO KAISER	\$217.55	290,301		402 RET
WELL CARE CHOICE	\$46.00	138		1 RET
HOSPITAL		40,896		
SURGICAL		32,697		
DIAGNOSTIC		10,761		
MAJOR MEDICAL		16,022		
MEDICAL ADMINISTRATION	\$12.21	9,744		266 RET
TOTAL MEDICAL		\$712,911	\$274.09	
PSYCHE	\$2.59	\$3,797	\$1.46	489 RET
PSYCHE		\$530	\$0.20	
UTILIZATION MANAGEMENT	\$2.35	\$261	\$0.10	11 RET
DISEASE MANAGEMENT	\$2.06	\$103	\$0.04	12 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$522	\$0.20	9 RET
P.P.O CAREFIRST NETWORK	\$3.88	\$16	\$0.01	1 RET
P.P.O. AA, LLC		\$7	\$0.00	
P.P.O A & G, HRGI		\$1,228	\$0.47	
ADMINISTRATION	\$5.69	\$14,794	\$5.69	867 RET

TOTAL EXPENSES	\$1,017,508	\$391.20
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SURPLUS (DEFICIT)	\$218,476
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RETIREES 867
AVERAGE COST PER RETIREE \$391.20

2014
RETIREEES
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,907,706	\$6,680,609	\$6,347,638	\$0	\$19,935,953
RETIREE COPAYMENTS	1,869,914	1,840,931	1,853,099	0	5,563,944
INTEREST & DIVIDENDS	22,394	26,969	20,189	0	69,552

TOTAL INCOME	\$8,800,014	\$8,548,509	\$8,220,926	\$0	\$25,569,449
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EXPENSES

MEDICAL	\$6,171,748	\$5,605,859	\$5,050,716	\$0	\$16,828,323
DENTAL	410,931	410,226	413,430	0	1,234,587
DRUG	1,567,297	2,464,370	1,367,751	0	5,399,418
PSYCHE	44,846	42,142	30,237	0	117,225
OPTICAL	69,211	69,093	69,631	0	207,935
UTILIZATION MANAGEMENT	1,428	2,215	1,449	0	5,092
DISEASE MANAGEMENT	678	599	672	0	1,949
P.P.O.	17,789	16,691	9,606	0	44,086
ADMINISTRATION	78,704	81,089	81,657	0	241,450

TOTAL EXPENSES	\$8,362,632	\$8,692,284	\$7,025,149	\$0	\$24,080,065
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SURPLUS (DEFICIT)	\$437,382	(\$143,775)	\$1,195,777	\$0	\$1,489,384
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TOTAL PARTICIPANTS	4,753	4,750	4,784		4,762
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FUND RESERVE	\$8,078,419	\$8,109,319	\$8,038,615		
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2013
RETIREES
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,567,642	\$6,424,403	\$7,112,608	\$6,982,754	\$27,087,407
RETIREE COPAYMENTS	\$1,909,265	1,897,443	1,887,312	1,876,578	7,570,598
INTEREST & DIVIDENDS	20,547	22,773	23,576	27,623	94,519

TOTAL INCOME	\$8,497,454	\$8,344,619	\$9,023,496	\$8,886,955	\$34,752,524
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EXPENSES

MEDICAL	\$6,414,819	\$6,043,288	\$5,005,317	\$5,066,001	\$22,529,425
DENTAL	412,431	412,077	412,048	411,519	1,648,075
DRUG	1,688,875	1,926,915	1,620,736	2,399,373	7,635,899
PSYCHE	36,122	25,278	109,101	33,432	203,933
OPTICAL	69,443	69,393	69,399	69,286	277,521
UTILIZATION MANAGEMENT	1,163	2,374	1,943	1,783	7,263
DISEASE MANAGEMENT	615	627	654	670	2,566
P.P.O.	9,863	9,754	9,829	13,404	42,850
ADMINISTRATION	76,245	78,975	78,941	78,925	313,086

TOTAL EXPENSES	\$8,709,576	\$8,568,681	\$7,307,968	\$8,074,393	\$32,660,618
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SURPLUS (DEFICIT)	(\$212,122)	(\$224,062)	\$1,715,528	\$812,562	\$2,091,906
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TOTAL PARTICIPANTS	4,769	4,769	4,767	4,766	4,768
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FUND RESERVE	\$8,398,604	\$8,490,204	\$8,323,494	\$8,165,155	
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**COMBINED FUND
THIRD QUARTER 2014**

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$31,709,886	\$31,209,543	\$30,405,649	\$0	\$93,325,078
EMPLOYER CONTR - RETIREE	6,907,706	6,680,608	6,347,638	0	19,935,952
EMPLOYEE CONTRIBUTIONS	2,153,657	2,214,846	2,164,381	0	6,532,884
INTEREST & DIVIDENDS - ACTIVE	85,404	101,505	73,895	0	260,804
INTEREST & DIVIDENDS - RETIREE	22,395	26,969	20,188	0	69,552
MISCELLANEOUS ¹	3,886	26,608	5,796	0	36,290

TOTAL INCOME	\$40,882,934	\$40,260,079	\$39,017,547	\$0	\$120,160,560
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EXPENSES

MEDICAL	\$15,499,479	\$18,578,209	\$18,929,241	\$0	\$53,006,929
RETIREES	8,362,632	8,692,284	7,025,149	0	24,080,065
A & S	1,949,515	1,958,126	1,839,550	0	5,747,191
DENTAL	1,634,073	1,622,357	1,597,128	0	4,853,558
DRUG	5,517,112	6,559,321	4,863,413	0	16,939,846
PSYCHE	564,809	699,795	623,142	0	1,887,746
OPTICAL	209,324	207,625	204,484	0	621,433
LIFE & AD & D	52,594	52,171	51,223	0	155,988
UTILIZATION REVIEW	100,346	99,339	97,740	0	297,425
DISEASE MANAGEMENT	140,732	138,721	137,474	0	416,927
E.A.P.	22,241	22,225	22,012	0	66,478
P.P.O.	333,595	327,782	303,659	0	965,036
OPERATING EXPENSE	1,295,669	1,069,038	1,294,579	0	3,659,286

TOTAL EXPENSE	\$35,682,121	\$40,026,993	\$36,988,794	\$0	\$112,697,908
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SURPLUS (DEFICIT)	\$5,200,813	\$233,086	\$2,028,753	\$0	\$7,462,652
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TOTAL PARTICIPANTS	18,126	17,880	17,511	0	17,839
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FUND RESERVE	\$56,068,274	\$58,786,899	\$51,204,428	
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¹INCLUDES LITIGATION SETTLEMENT FOR 3rd QTR:

\$4,856 CITI GROUP
25 INDYMAC
379 MOTOROLA
536 WELLBUTRIN
\$5,796

**COMBINED FUND
2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$31,325,229	\$119,937,859
EMPLOYER CONTR - RETIREE	\$6,567,642	6,424,403	7,112,608	6,982,754	\$27,087,407
EMPLOYEE CONTRIBUTIONS	2,223,931	2,260,988	2,224,678	2,248,908	8,958,505
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	105,190	365,268
INTEREST & DIVIDENDS - RETIREE	20,548	22,773	23,576	27,623	94,520
MISCELLANEOUS ¹	16,958	2,052	2,588	570	22,168

TOTAL INCOME	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$17,019,456	\$67,761,829
RETIREES	8,709,576	8,568,681	7,307,969	8,074,393	32,660,619
A & S	2,063,608	1,940,971	1,917,086	1,794,472	7,716,137
DENTAL	1,688,442	1,679,125	1,661,415	1,655,466	6,684,448
DRUG	5,534,708	4,879,128	5,908,199	6,008,237	22,330,272
PSYCHE	243,004	136,151	839,895	714,794	1,933,844
OPTICAL	217,613	217,068	214,166	212,282	861,129
LIFE & AD & D	54,551	54,262	53,566	53,284	215,663
UTILIZATION REVIEW	100,981	105,542	101,924	102,737	411,184
DISEASE MANAGEMENT	143,157	142,939	142,797	141,663	570,556
E.A.P.	22,377	22,324	22,181	22,413	89,295
P.P.O.	317,847	323,978	320,307	327,027	1,289,159
OPERATING EXPENSE	896,856	987,006	999,680	912,802	3,796,344

TOTAL EXPENSE	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
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SURPLUS (DEFICIT)	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
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TOTAL PARTICIPANTS	18,786	18,554	18,306	18,149	18,449
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FUND RESERVE	\$42,298,470	\$33,271,677	\$47,635,304	\$50,725,341	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$558 ARTHROCARE

12 THE PAUL TRAVELERS

\$570

COMBINED FUND
THIRD QUARTER 2014

MISCELLANEOUS

ACCOUNTING	\$42,256
ACTUARIAL & CONSULTING	99,960
COMPUFACTS	3,775
HEALTH CARE REFORM	22,647
INVESTMENT MANAGEMENT	41,082
IPS	10,000
LEGAL	317,143
MEETING	1,371
PCOREI FEES	58,252
POSTAGE	34,142
PRINTING	13,831
TELEPHONE	2,773

TOTAL

\$647,232

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2014**

QUARTERLY RECAPS

INCOME	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$40,882,934	\$40,260,079	\$39,017,547		\$120,160,560
Legal	1,119,330	1,109,253	1,097,188		3,325,771
Severance	106,145	78,764	5,892,099		6,077,008
Scholarship	3,406	3,703	2,183		9,292
Total Income	\$42,111,815	\$41,451,799	\$46,009,017	\$0	\$129,572,631

EXPENSES	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$35,682,121	\$40,026,993	\$36,988,794		\$112,697,908
Legal	1,121,336	1,118,674	1,103,795		3,343,805
Severance	2,549,880	1,221,338	1,919,496		5,690,714
Scholarship	9,955	9,676	39,915		59,546
Total Expenses	\$39,363,292	\$42,376,681	\$40,052,000	\$0	\$121,791,973

Surplus/(Deficit)	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$5,200,813	\$233,086	\$2,028,753	\$0	\$7,462,652
Legal	(2,006)	(9,421)	(6,607)	0	(18,034)
Severance	(2,443,735)	(1,142,574)	3,972,603	0	386,294
Scholarship	(6,549)	(5,973)	(37,732)	0	(50,254)
Total Surplus/(Deficit)	\$2,748,523	(\$924,882)	\$5,957,017	\$0	\$7,780,658

Fund Reserve	\$67,646,267	\$69,761,692	\$65,342,001	
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
Legal	1,158,975	1,157,210	1,142,299	1,122,708	4,581,192
Severance	156,163	141,875	86,590	118,530	503,158
Scholarship	3,425	6,678	4,122	4,186	18,411
Total Income	\$38,960,164	\$38,564,945	\$42,107,681	\$41,935,698	\$161,568,488

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
Legal	1,142,892	1,140,730	1,136,437	1,127,365	4,547,424
Severance	2,119,957	1,766,388	1,635,253	1,676,405	7,198,003
Scholarship	10,008	20,478	30,949	11,542	72,977
Total Expenses	\$39,636,490	\$40,065,309	\$38,582,746	\$39,854,338	\$158,138,883

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
Legal	16,083	16,480	5,862	(4,657)	33,768
Severance	(1,963,794)	(1,624,513)	(1,548,663)	(1,557,875)	(6,694,845)
Scholarship	(6,583)	(13,800)	(26,827)	(7,356)	(54,566)
Total Surplus/(Deficit)	(\$676,326)	(\$1,500,364)	\$3,524,935	\$2,081,360	\$3,429,605

Fund Reserve	\$58,769,650	\$49,344,092	\$62,686,695	\$64,352,344
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CONTRACT INFORMATION
THIRD QUARTER 2014

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	853.00	01-01-14	10-29-17
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
G & G EDDIES	X	861.00	07-01-13	08-01-14
GIANT 27	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
GIANT 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
GIANT DELAWARE	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
GIANT LEXINGTON PARK 400	X	853.00	01-01-14	10-31-13
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
GIANT VALLEY 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
SAFEWAY 27	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	

CONTRACT INFORMATION
THIRD QUARTER 2014

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
SAFEWAY CULPEPER	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
SAFEWAY DELAWARE	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
SAFEWAY DOVER	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
STAFF 27	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
	XXX	514.17	01-01-14	
	XXX	144.96	01-01-14	
STAFF 400	X	844.00	07-01-13	